

Application for Employment

Application Date: _____

Applicant Information

Full Name: _____

Address: _____

City, State, Zip: _____

Cell Phone: _____ 2nd Phone: _____

Email: _____

Best contact? Cell Email

Are you at least 18 years old or older? Yes No

Are you legally eligible for employment in this country? Yes No

Position Desired

Full Time Part Time

How did you learn about the position for which you are applying?

Explain why you wish to work here:

Date Available: _____

Professional Qualifications/Education

Have you completed high school?

Yes No

If so, what year? _____

If additional space is needed to answer any questions, please provide the question, and answer on your "About Me" write up.

What degree or degrees do you hold?

1. Degree: _____ Date Received: _____
Issuing institution:

Major(s):

Minor(s):

2. Degree: _____ Date Received: _____
Issuing institution:

Major(s):

Minor(s):

_____ Other

Educational Experience:

List any special training, certifications, or education that qualify you for the position:

Church Membership

Where is your present church membership?

Are you presently a member in good standing?

No Yes Number of Years: _____

Employment History

Please start with your current or most recent employer and work backward.

1. Employer: _____ Position: _____

Address: _____

Dates of Employment: _____

If additional space is needed to answer any questions, please provide the question, and answer on your "About Me" write up.

Supervisor's Name & Phone Number:

Employment Status: Full-time Part-time Temporary

Salary: _____

Reason For Leaving:

2. Employer: _____ Position: _____

Address: _____

Dates of Employment: _____

Supervisor's Name & Phone Number:

Employment Status: Full-time Part-time Temporary

Salary: _____

Reason For Leaving:

3. Employer: _____ Position: _____

Address: _____

Dates of Employment: _____

Supervisor's Name & Phone Number:

Employment Status: Full-time Part-time Temporary

Salary: _____

Reason For Leaving:

List any other experience that may qualify you for this position:

If additional space is needed to answer any questions, please provide the question, and answer on your "About Me" write up.

Statement of Faith

WE ARE CHRISTIANS

- This distinguishes us from other world religions and cults. Therefore, we adhere to both the Apostles and Nicene Creeds.

WE ARE EVANGELICALS

- We believe the Bible to be the inspired, the only infallible, authoritative Word of God.
- We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit.
- We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- We believe that for the salvation of lost and sinful people, regeneration by the Holy Spirit is absolutely essential.
- We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
- We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
- We believe in the spiritual unity of believers in our Lord Jesus Christ.

WE ARE MISSIONAL

- We believe that our local churches must be faithful to the content of unchanging Biblical doctrine (Jude 3).
- We believe that our local churches must be faithful to the continually changing context of the culture(s) in which they minister (1 Corinthians 9:19-23).
- We believe that our mission is to bring people into church so that they can be trained to go out into their culture as effective missionaries to the culture around them.

WE ARE REFORMED

- We believe that God created the heavens, the earth.
- We believe that God created man and woman in a state of sinless perfection with particular dignity as His image bearers on the earth.
- We believe that our first parents sinned against God and that everyone since is a sinner by nature and choice. Sin has totally affected all of creation including marring human image and likeness so that all of our being is stained by sin (e.g. reasoning, desires, and emotions).
- We believe that because all people have sinned and separated themselves from the Holy God that he is obligated to save no one from the just deserved punishments of hell.

If additional space is needed to answer any questions, please provide the question, and answer on your "About Me" write up.

- We also believe that God in His unparalleled love and mercy has chosen to elect some people for salvation.
- We believe that the salvation of the elect was predestined by God in eternity past.
- We believe that the salvation of the elect was accomplished by the sinless life, substitutionary atoning death, and literal physical resurrection of Jesus Christ in place of His people for their sins.
- We believe that the salvation of the elect, by God's grace alone, shows forth in the ongoing repentance of sin and faith in Jesus Christ that leads to good works.
- We believe that God's saving grace is ultimately irresistible and that God does soften even the hardest heart and save the worst of sinners according to His will.
- We believe that the gospel should be passionately and urgently proclaimed to all people so that all who believe may be saved through the preaching of God's Word by the power of God's Spirit.
- We believe that true Christians born again of God's Spirit will be kept by God throughout their life, as evidenced by personal transformation that includes an ever-growing love of God the Father through God the Son by God the Spirit, love of brothers and sisters in the church, and love of lost neighbors in the culture.
- We believe that God is Lord over all of life and that there is nothing in life that is to be separated from God.
- We believe that the worship of God is the end for which people were created and that abiding joy is only to be found by delighting in God through all of life, including hardship and death which is gain.

I AM IN AGREEMENT WITH ALL OF THE ABOVE DOCTRINAL STATEMENTS.

Signature: _____ Date: _____

Legal Record

Since church staff members directly serve constituents, including children, we must ask all applicants to be prepared to subject themselves to certain personal, employment and criminal background checks. For that purpose please answer the following:

A. Have you ever been convicted of a crime or violation other than a minor traffic infraction? Yes____ No____

If yes please explain:

B. Have you ever been subject to disciplinary action, suspended, terminated or asked to leave a job or volunteer position by an employer or non-profit organization on the grounds that you engaged in child sexual abuse or neglect, or other unlawful behavior, or on the grounds that you violate an employer's sexual misconduct or harassment policy?

If additional space is needed to answer any questions, please provide the question, and answer on your "About Me" write up.

Yes____ No____ If Yes, Please explain:

Acknowledgement: I certify that the information I am providing is true and correct. I understand that the submission of any false information or the omission of any requested information in connection with my application for employment, whether in this document, in an interview, or provided otherwise, may be cause for failure to hire or for immediate discharge should I be employed by Redemption Church. I understand that if employed, I will be required to abide by all of Redemption's policies, standards of regulations as established from time to time. I authorize Redemption Church to investigate my past and present employment, educational credentials, and any additional personal information provided in this application and any interviews, and I agree to cooperate in such investigations. I further recognize and agree that, as a condition of my employment, I consent to criminal financial and motor vehicle background checks from federal, state and local agencies.

Signature of Applicant _____ Date _____

If additional space is needed to answer any questions, please provide the question, and answer on your "About Me" write up.

About Me

Provide a separate attachment with responses to the following questions to help us get to know you better. Provide the question at the top of the response for clarity. Responses will help us to get to know you more through the interview process.

Testimony

- A. Briefly share your personal testimony.

Philosophy of Ministry

- B. Briefly explain your philosophy of ministry.

Spiritual Formation

- C. What is a scripture passage that has had an impact on your walk with Christ?
- D. What is a recent book that has been influential in your life?
- E. Based on feedback you have received from others, what do you understand your spiritual gifts to be?

Ministry Experience

- F. Please list any ministry experience (include role, dates of service, and locations served).

Technology

- G. List any computer platforms, computer languages, and software that you are familiar with.
- H. List any other technology that you are familiar with that may apply to this job.
- I. Do you have social media accounts? If so, which platforms?

Hobbies

- J. How do you like to spend your free time?
- K. What hobbies would you like to pursue?

If additional space is needed to answer any questions, please provide the question, and answer on your "About Me" write up.

Other

L. Is there anything else you'd like us to know while reviewing your application?

If additional space is needed to answer any questions, please provide the question, and answer on your "About Me" write up.

References

List three professional references that we may contact regarding your work history.

1. Name: _____

Organization: _____ Title: _____

Professional Relationship: _____

Phone _____ Email Address _____

2. Name: _____

Organization: _____ Title: _____

Professional Relationship: _____

Phone _____ Email Address _____

3. Name: _____

Organization: _____ Title: _____

Professional Relationship: _____

Phone _____ Email Address _____

If additional space is needed to answer any questions, please provide the question, and answer on your "About Me" write up.