

Family Pastor
Redemption Church
930 Broad St, Augusta, GA 30901
\$42,000/year-Full Time

About Redemption Church:

Redemption Church is part of the Christian and Missionary Alliance. We are a church of approximately 120 with approximately 35-40% children and youth. At Redemption Church we are striving together to know the real Jesus and make Him known. We are not there yet, we are certainly not perfect, but we believe that we can be honest about our failures, sins, and weaknesses because the good news of Jesus redeems it all for the good of ourselves and others. It is in these places that we often experience the love and grace of Jesus most vividly which equips us to love others in the same way. We love our city and seek to serve our neighbors for the good of all who live here. Most importantly, we love and value people, just as Jesus does, and invite everyone into the family of God.

The goal of Redemption Kids is to partner with parents to be influencers in the lives of their children and to come alongside them in ministering to their children in every phase of life.

The goal of Redemption Youth is to discuss relevant issues and relate them to Biblical principles equipping young adults to lead Godly lives and be lights in their schools and communities. We believe that God is Lord over all of life and that there is nothing in life that is to be separated from God. Redemption Youth aims to create a community among teenagers that allows them to be open and honest with struggles and create relationships in which they pray for and encourage one another in their daily walks with Christ.

Overview:

We are looking for an individual to join our church community as the Family Pastor with a focus on Youth and Children's Ministries. As a part of our ministry team, this person will play a key role in nurturing the spiritual development of our youth and children. This position offers an exciting opportunity to impact lives, build lasting relationships, and contribute to the overall growth of our church family and the Augusta community.

Vision:

We are looking for an individual to help empower and equip the next generation to passionately follow Christ, grow in their faith, and impact the world around them. We envision an environment that fosters spiritual growth, discipleship, and a love for God's word among our youth and children.

Key Responsibilities:

Leadership and Vision Casting:

- Develop and communicate a compelling vision for the youth and kids ministry aligned with Redemption Church's mission.
- Lead, inspire, and mobilize volunteers to effectively implement the vision.

Program Development and Implementation:

- Design and execute age-appropriate programs, events, and activities that align with Redemption Church's core values. Engage, disciple and challenge youth and children.
- Ensure a safe and welcoming environment for all participants.
- Financial oversight of the Youth and Children's ministry budgets.

Teaching and Discipleship:

- Facilitate engaging and relevant teaching sessions that promote biblical literacy, spiritual growth, scripture memorization, and outreach opportunities in line with Redemption Church's mission and values.
- Implement a discipleship pathway for youth and children, fostering a deeper understanding of their faith.
- Provide supplemental resources for discipleship outside at home.

Volunteer Recruitment and Training:

- Identify, recruit, and equip volunteers to serve in various capacities within the youth and kids ministry, reflecting Redemption Church's values.
- Provide ongoing training and support for volunteers, ensuring they are well-prepared for their roles.
- Regular scheduling of volunteers for Sunday morning services and other activities related to youth and children's ministries

Pastoral Care:

- Build meaningful relationships with youth, children, and their families, offering pastoral care and support as needed, consistent with Redemption Church's values.

- Collaborate with other ministry leaders to ensure holistic care for the entire church community.

Qualifications:

- Position is open to men and women applicants
- A deep and growing relationship with Jesus Christ.
- Bachelor's degree in a relevant field preferred.
- Previous experience in youth and/or kids ministry leadership.
- Strong organizational and communication skills with the ability to listen and communicate with people of all ages.
- Ability to work collaboratively in a team-oriented environment.
- Ability to pass a background check.
- Weekend and evening availability as needed.
- Ordained in the Christian & Missionary Alliance or willingness to pursue ordination upon taking the job. To learn more about The Alliance and our beliefs, please visit cmalliance.org. To learn about accreditation and licensing, please visit called2serve.org.

How to Apply:

If you are passionate about nurturing the spiritual growth of the next generation and feel called to serve in this capacity, please submit your resume, three references, and a statement of your personal philosophy of youth and kids ministry to careers@redemptionchurchga.com.